Breakout Session Summary

#1 represents your first breakout session

#2 represents your second breakout session

#3 represents your third breakout session

(Name of breakout session and session room are listed below)

			Breakout Session:	Ames Academy Module - Communication & DISC Profile	Goal Setting and Achievement	Operational Risk & Wellness	Financial and Health Benefits Training	Strategic Plan OKR Operational Standards
			Breakout Room:	Kirkland	Herberger 4	Herberger 2	Herberger 1	Greenway
First Name	Last Name	Region	Title					
Mark	Barkau	Arizona	Project Executive	1		2	3	
Todd	Coleman	Arizona	Regional General Counsel		1	2	3	
Scott	Effing	Arizona	Chief Estimator	2		3	1	
Doran	Emery	Arizona	Structures General Superintendent	3		1	2	
Dallace	Ence	Arizona	Project Manager	1		2	3	
Scott	Jones	Arizona	Regional Alternative Delivery Manager	2	3		1	
Chris	Kane	Arizona	Senior Vice President			2	1	3
Travis	Legare	Arizona	Regional Construction Manager			1	2	3
Scott	Nielsen	Arizona	Equipment Manager	3		1	2	
Ryan	Post	Arizona	Vice President, Mining	1		2	3	
Ryan	Scheider	Arizona	Project Engineer	2		3	1	
Ben	Sullivan	Arizona	Project Manager	3		1	2	
Rory	Wilson	Arizona	Regional Safety Manager		2	1	3	
Mark	Biloki	California	Regional Construction Manger			2	1	3
Mike	Boer	California	Regional Vice President	1	2		3	
Tim	Boyer	California	Structures Manager	2		3	1	
Preston	Crumly	California	Senior Project Manager	3		1	2	
Brian	Kirwan	California	Business Development Manager	1		3	2	
Rob	Manning	California	Alternative Delivery Manager		3	1	2	
Jonathan	Moreno	California	Project Manager		1	2	3	
Tony	Nelson	California	Senior Project Manager		1	2	3	
Tony	Spinetti	California	Senior Project Manager	2		3	1	
Tim	Wilson	California	Senior Vice President			2	1	3
Melissa	Abraham	Corporate	Human Resources Compliance Manager		3	1	2	
Ken	Brandt	Corporate	Director of Communications	1	2		3	
Jesse	Harvey	Corporate	Construction Applications Manager		1	2	3	
Mathew	Joachim	Corporate	Accounting Manager	2	3		1	
Roddy	Kim	Corporate	Senior Accounting Manager	3	1		2	
Joe	Kilian	Corporate	Senior Alternate Delivery Manager	1	2		3	
Amie	Kraus	Corporate	Executive Administrative Assistant		2	3	1	
Tara	Leeper	Coporate	Corporate Compliance Officer	2		3	1	

T Croig	Margan	Cornerate	Vice President, Freight Rail & Industrial Development	3	1		2	
T.Craig Dayna	Morgan Nosan	Corporate Corporate	Legal & Risk Management Specialist/Corporate Events Manager		3	1	2	
Curtis	Bilow	Corporate Executive	Executive Vice President		1	2	3	
Doug	Eischens	Corporate Executive	Corporate Equipment Manager		2	3	1	
Jon	Beckius	Corporate Services	Controller			2	1	3
Bob	Bruckner	Corporate Services	Chief Information Officer		3	1	2	
Shawn	Dahl	Corporate Services			1	2	3	
Chris	Ennes	Corporate Services	Vice President, Real Estate & Aggregates Environmental Director		2	3	1	
Zach	Huhmann	Corporate Services	Director of Safety and Health		2	1	3	
		·	Learning and Development Director		1		2	3
Dave	Matheson	Corporate Services	-		2	3	1	
Katie	Odegaard Ritchie	Corporate Services	Human Resources Director		3	1	2	
Sue		Corporate Services	Director of Risk Management		1	2	3	
Sarah	Windsor	Corporate Services	Quality Director		2	3	1	
Nick	Ames	MW/SE	Project Manager	1	_	2	3	
Tim	Ames	MW/SE	Assistant Operations Manager	1	3	1	2	
Zac	Anunson	MW/SE	Regional Quality Manager		3	2	1	3
Jason	Block	MW/SE	Vice President of Operations					
Alex	Carlin	MW/SE	Senior Vice President			2	1	3
Ramon	Chavarria	MW/SE	Regional Equipment Manager		2	1	3	
Shane	Delaske	MW/SE	Truck Dispatcher	2		1	3	
Scott	Eckers	MW/SE	Office Manager	2		3	1	
David	Flowers	MW/SE	Senior Project Manager	3		1	2	
Randy	Giles	MW/SE	Equipment Manager		1	2	3	
Rob	Gullikson	MW/SE	Senior Project Manager		2	3	1	
Ben	Herden	MW/SE	Senior Project Manager		3	1	2	
Megan	Holland	MW/SE	Regional EEO Officer	2	3		1	
Marty	Husnik	MW/SE	Vice President of Engineering			1	2	3
Mitch	Johnson	MW/SE	Project Manager	1		2	3	
Harrison	King	MW/SE	Senior Project Manager		1	2	3	
Ben	Lovin	MW/SE	Senior Vice President			2	1	3
Ryan	McShane	MW/SE	Construction Manager		3	1	2	
Don	Rasmussen	MW/SE	Regional Alternative Delivery Manager	2	3		1	
Jerrod	Rudnitski	MW/SE	Regional Equipment Manager	3		1	2	
Curt	Rudolph	MW/SE	Vice President of Operations			2	1	3
Evan	Schoenecker	MW/SE	Regional Safety Manager	3		2	1	
Jennifer A.	Thompson	MW/SE	Regional General Counsel		1	2	3	
Sam	Buttweiler	MW/SE	Senior Project Manager		2	3	1	
Andy	Scherff	MW/SE	Area Project Manager		3	1	2	
Andy	Trible	MW/SE	Area Construction Manager	3		1	2	
Mike	Pamperin	MW/SE	Structures Construction Manager	1		2	3	
Todd	Elbert	MW/SE	Chief Estimator	2		3	1	
				3		1	2	
Brad	Folczyk	MW/SE	Construction Manager	1		2	3	
Derrick	Fox	MW/SE	Regional Safety Manager	-	2	3	1	
Paul	Kolias	MW/SE	Regional Preconstruction Manager		3	1	2	
Josh	Bird	Rocky Mountain	Senior Project Manager	1	, , ,	2	3	
Tim	Boetger	Rocky Mountain	Regional Safety Manager	1		2	,	

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Bucky	Brown	Rocky Mountain	Regional Quality Manager		1	2	3	
Nic	Campbell	Rocky Mountain	Regional General Counsel		2	3	1	
Johnny	Floryancic	Rocky Mountain	Regional Structures Manager	2		3	1	
Jason	French	Rocky Mountain	Project Superintendent		2	1	3	
Dave	Huntsinger	Rocky Mountain	Regional Alternative Delivery Manager	3		1	2	
Trent	Irick	Rocky Mountain	Senior Vice President			1	2	3
Gary	Irons	Rocky Mountain	Equipment Manager	1		2	3	
Ryan	Keller	Rocky Mountain	Vice President of Operations			2	1	3
Kole	Murray	Rocky Mountain	Vice President of Engineering			2	1	3
Tara	McCray	Rocky Mountain	Regional HR Manager	3	1		2	
Kyle	Reinholt	Rocky Mountain	Chief Estimator	3		1	2	
Seth	Alexander	Western	Vice President of Operations			2	1	3
Andy	Anderson	Western	Regional Human Resource Manager		2	3	1	
Montana	Bahls	Western	Project Engineer	3		1	2	
Brad	Celarec	Western	Senior Project Manager	1		2	3	
Shawn	Christiansen	Western	Construction Manager	2		3	1	
Nate	Fluellen	Western	Regional Safety Manager		3	1	2	
Jon	Gilchrist	Western	Regional Alternative Delivery Manager	3	1		2	
Cody	Herbert	Western	Senior Vice President			2	1	3
Chris	Kemper	Western	Project Manager	1		2	3	
Scott	Nelson	Western	Paving and Aggregate Materials Manager	2		3	1	
Robert	Patcheck	Western	Senior Project Manager	3		1	2	
Cole	Pilling	Western	Aggregate Production Manager	1		2	3	
Nicholas	Posse	Western	Concrete Paving Project Manager	2		3	1	
Stan	Raass	Western	Project Manager	3		1	2	
Scott	Routte	Western	Concrete Paving Project Manager	1		2	3	
Jim	Smith	Western	Equipment Manager	2		3	1	
Kylie	Tokunaga	Western	Reno Area Project Manager		2	3	1	
John	Tripi	Western	Senior Vice President of Engineering			1	2	3
Wes	Young	Western	Construction Manager	3		1	2	